

MINUTES OF THE MEETING HELD ON 9TH FEBRUARY, 2013 UNDER THE CHAIRMANSHIP OF MS. VRINDA SARUP, ADDL. SECRETARY, DEPTT. OF SCHOOL EDUCATION & LITERAY, M/HRD, SHASTRI BHAWAN, NEW DELHI WITH THE REPRESENTATIVES OF JOINT ACTION COMMITTEE (JAC) OF EMPLOYEES ASSOCIATION/FORUM OF NAVODAYA VIDYALAYA SAMITI

A meeting was held under the chairmanship of Ms. Vrinda Sarup, Additional Secretary (SE), MHRD on 09/02/2013 at 12:00 in the conference hall in 'C' Wing, Shastri Bhawan, New Delhi with the representative of Joint Action Committee of Navodaya Vidyalaya Samiti Employees Associations to discuss their demand. The following members attended the meeting:-

1. Shri V.L. Balasubramanian, Member CEC, JAC and ex-Principal, JNV, Kasargod
2. Shri M.S. Yadav, General Secretary, NVSEWA (RO, Chandigarh)
3. Shri Bijay Kumar, President, JNVCA & MSWA (JNV, Sapaul, Bihar)
4. Shri Yogendra Kumar Sharma, Vice-President, AINVSA (JNV, Sewal Madhopur, Rajasthan)
5. Shri Pankaj Kumar, General Secretary, JNVCA & MSWA (JNV, Samastipur, Bihar)
6. Shri A.K. Gaur, National Working President, AINVSA (JNV, Sonapat, Haryana)
7. Shri P.K. Gupta, National Organizing Secretary, AINVSA (JNV, Bhopal, MP)
8. Shri Raj Kumar Raddi, Member, NAVSEWA (RO, Chandigarh)
9. Shri Shiv Narain, President, NAVSEWA (RO, Chandigarh)
10. Shri RPS Negi, Member, AINVSA (TGT, Maths, JNV, Solan (HP))
11. Shri Anil Sharma, President, NAVSEWA (RO, Jaipur)

In addition, the following officers from MHRD and NVS were also present:-

1. Sh. Nagesh Singh, JS (SE), MHRD.
2. Sh. G.S. Bothyal, Commissioner, NVS.
3. Sh. Naresh Kumar, Joint Commissioner (Admn.), NVS.
4. Sh. M.S. Khanna, Joint Commissioner (Pers.), NVS.
5. Sh. P.K. Sharma, Deputy Commissioner (Admn.), NVS.
6. Sh.D.C. Verma, Asstt. Commissioner (Estt.), NVS.

The following decision were taken on the demands of employees:-

S.No.	Demands	Decision
1.	Govt. of India CCS Pension to all employees joined prior to 01.01.2004	NVS will re-submit fresh proposal with full justification and various options available for implementation of CCS Pension Scheme for employees of the NVS who joined prior to 01.01.2004 alongwith Draft Cabinet note within 15 days of the issue of the minutes.
2.	10% Special allowance to non-teaching staff	A committee is set up consisting of the following members to look into this demand:- <ol style="list-style-type: none"> 1. JC (Admn.) 2. JC(Pers.) 3. Two Principal's 4. Shri Bijay Kumar, CA, JNV, Sapaul. 5. Shri M.S. Yadav, OS, JNV, Chandigarh NVS will submit a complete proposal to the Ministry

		<p>within one month giving full justification for grant of 10% Special Allowance to the non-teaching staff of JNVs indicating their duties and responsibilities of each category of post including available options for outsourcing the work wherever feasible. Commissioner may like to add any more members in the Committee, if required.</p>
3.	Defining working hours for all categories of employees	<p>A Committee is set up consisting of the following members to look into this demand of teaching staff for having sufficient time in the daily routine of the JNV to look after the affairs of their families/business keeping in view optimum timings of JNVs</p> <ol style="list-style-type: none"> 1. J.C (Pers.) Chairman 2. Two Deputy Commissioners- Members 3. Four Principals (Three Male and one Female) - Members 4. Eight Teachers (Five male and three female) Members. <p>Commissioner may like to add any more members, if required. The Committee will submit its report to the Ministry within three months from the date of issue of the minutes.</p>
4	MACP to teaching staff	<p>As per 6th CPC, the MACP has been extended to only non-teaching staff in replacement of ACP scheme. In the case of teaching faculty, they have been extended up-graded pay scale as per recommendations of 6th CPC and the benefit of MACP was not extended to them. They have been given two higher upgradations as was applicable to them in the 5th CPC. However, it was decided to examine the case of extending MACP Scheme benefits in respect of Principals cadre on the basis of proposal submitted by the Samiti to the Ministry. JS (SE), MHRD, will look into this matter and convey decision to the Samiti within a period of one month.</p>
5.	Appointment of Warden and Matron on permanent basis.	<p>The MHRD will look into the proposal submitted by the Samiti for creation of post of Warden for Boys' Hostel and will convey early decision in the matter including provision for outsourcing.</p>
6& 7	Discrimination with the Assistants/Audit Assistants/Legal Assistant/Pas and upgradation of Grade Pay of Section Officers.	<p>Demand not accepted. These posts have been on the pay-scale as per GOI decision basing on courts judgments as well as recommendations of the Pay Commission.</p>
8.	Sanction of Post of Mess Staff	<p>As decided against item No.2 (ibid)</p>
9.	Conducting the departmental promotion test yearly.	<p>The test will be conducted every year. The test for promotion of TGTs to PGTs may be conducted in May, 2013.</p>
10.	Restoration of Earned Leave to teaching staff/ Vacation staff in addition to Half Pay leave.	<p>Demand not accepted. The teaching staff being vocational staff have been extended facility of leave as per recommendations of the 6th CPC.</p>
11.	Timely promotion to all staff.	<p>Samiti will expedite the matter and ensure that cases of promotions are finalized on priority.</p>

12.	Stepping up of pay of Seniors with that of their juniors.	A Committee has already been set up by the Samiti to examine the cases in respect of each category and address the issue on priority basis.
13.	Enhancement of NM/AHM allowance	The matter is already under consideration with the Samiti. The updated guidelines including provision of proper allowance will be submitted by the Samiti for the consideration for PC/EC.
14.	Implementation of Nursing allowance to the Staff Nurses of JNVs.	The case has been referred by the Ministry to the Anomaly Committee.
15.	Up gradation of Grade Pay of Catering Assistant in NVS.	The MHKD will examine the proposal including revised RRs submitted by the Samiti and convey its decision shortly to Samiti.
16.	Nomenclature of Post of UDC to Accountant.	Demand not accepted as it requires change of educational qualification.
17.	Providing free education to the children of expired staff.	The Samiti will examine the proposal and submit the same to the PC/EC for consideration and appropriate decision.
18.	Admission of ward of Hqrs and Regional office staff under staff ward quota.	Demand not accepted. They can compete as per admission guidelines of the Samiti.
19.	Timely compensation and entitlement to dependents on accidental expiry of any staff.	Such cases should be dealt in time bound manner.
20.	Timely benefit for retiring staff	Such cases should be dealt in time bound manner.
21.	MACP/Senior Scale to the Drivers in NVS	Demand not accepted as the Drivers are already covered under separate promotion scheme.
22.	Creation of PGT posts in Modern Indian Languages.	The Ministry will look into the proposal submitted by the Samiti and convey decision at the earliest.
23.	Extension of the retirement age for the teachers.	Demand not accepted as the same is not within the ambit of Samiti/ Ministry.

While concluding the meeting the A.S. (SE) desired that Samiti may involve a mechanism to hold regular meetings with the representatives of the Associations to timely address their demands. She also appealed the members of the JAC to call off the strike and resume their duties and ensure that the Vidyalayas should function smoothly and students may not suffer at the fag end of their academic session. She also desired that the few members of the JAC who could not be able to attend the meeting today, be briefed about the decision taken in the above meeting by the participates present from the staff side and in case they still wish to say something or meet her, can come for dialogue on Monday i.e. 11.03.2013 at 3.30 P.M. in her chamber.

Meeting ended with Vote of Thanks to the Chair.