

ALL INDIA NAVODAYA VIDYALAYA STAFF ASSOCIATION (AINVSA)

(Regd No: K. 492/94)

President: Jagdish Rai 9415656993

General Secretary: L.B.Reddy 9494279001

F.No: AINVSACEC-/2016-17/Nov-15/1

Date: 15.11.2016

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To
The Hon'ble Commissioner
Navodaya Vidyalaya Samiti
B-15, Institutional Area
Section -62, Noida (UP)
Respected sir

Sub: Relieving the teachers from the non-academic work - Adherence to RTE Act – 2009

Since the inception of the JNVs, the teachers have been carrying out potpourri of duties thrust on them from time to time. The NVS has left no stone unturned to see that the duties of teachers as Housemaster, MODs and so on are as comprehensively defined as possible with the objective of making teachers accountable for nearly everything. It has even left a word here and there granting freedom to Principals to assign any other duties that might not have been covered by NVS accidentally.

Over the years, the gap between the academic and non-academic duties has become thinner and thinner. At times it has disappeared altogether. They have become the two sides of a coin. The teacher is entrusted with academic duties and non-academic duties with such ease that hardly an eye-brow is raised. Teachers are forced to carry out every duty assigned to them without questioning. The residential component has been taken as justification for all the work assigned to teachers. The complaints and pleas of the teachers to define working hours and 10-day long strong have also failed to make NVS change its stance and free its teachers from non-academic work.

The Right to Education Act -2009 stresses on the importance of using the teachers' services most for classroom transactions and sparing them from non-academic work. In spite of such clear instructions, educational institutions across the country have continued to exploit teachers by engaging them for non-academic work. Educational institutions run by private management flout all laws as their prime motive is minting money. But it is sad to see that a premier organization like NVS not heeding the instructions of the Ministry of HRD and continuing to tax teachers with non-academic work. The recent letter dated 28-10-2016 from the Secretary, CBSE directs all schools affiliated to CBSE to adhere to the Section 27 of the RTE Act – 2009 demands NVS also to run constitutionally. Now the long-pending demand of the staff to relieve them of non-academic work has found a great supporter.

The Association requests the Hon'ble Commissioner to undo the damage done and do justice to the teaching staff by calling a meeting of the Association representatives, educationists and NVS officers, discuss the complaints of the teachers and remove all the unconstitutional work thrust on the teachers within a time-frame. Such a positive action will encourage and motivate the teachers to work whole-heartedly for the organization. The children will be the final beneficiaries as the working ambience in the vidyalayas improves.

Thanking you
Yours sincerely

Jagdish Rai
President

L.B.Reddy
General Secretary

Office Address:Jawahar Navodaya Vidyalaya,Post:Mamnoor,Dist:Warangal,Telangana.506166