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To
The Secretary
Department of School Education & Literacy
(Under the Ministry of Human Resource Development)
Govt. of India, Shastry Bhavan, R.P.Road
New Delhi.110001

Sub: Request to intervene in the recognition of ALL INDIA NAVODAYA VIDYALAYA STAFF ASSOCIATION by NVS –Regarding.

Through proper channel (Commissioner, Navodaya Vidyalaya Samiti)

Respected Madam

Through this letter AINVSA appeals you to intervene in the issue of recognition of service associations working in Navodaya Vidyalaya Samiti and help the staff to resolve their genuine concerns amicably with the management.

The teaching and non-teaching staff working in NVS have been known for their committed and selfless services for nearly three decades. They work 24X7 hours under challenging conditions. As the JNVs are residential the workload and responsibilities of the staff is expected to shoulder are more. For nearly three decades of their services and appeals won nobody's attention till the VI CPC finally recommended 10% special allowance to 'the staff'. Accordingly, the MHRD granted a special pay of 10% special allowance to the teaching staff but excluded non-teaching staff. There are a good number of other service related demands like the granting of MACPS to the teaching staff, timely promotions, appointment of wardens, increasing the allowance of the housemasters & housemothers, medical benefits, preparation and implementation of a scientific transfer policy, etc. The staff have been trying hard to achieve these demands but the management has shown no inclination to find an amicable solution to any of these demands.

All India Navodaya Vidyalaya Staff Association (AINVSA) was started in 1994 to address the issues of the aggrieved staff and find an amicable solution to them by bringing them to the attention of the management. Since its formation it has used all sorts of democratic means to impress on the management the urgent need to attend to the issues. It has represented hundreds of them relentlessly but all its persistent appeals continue to fall on deaf ears.

On 19th February 2014 the Commissioner, NVS announced the management's decision to recognise the service associations as per the CCS (RSA) Rules 1993. As instructed by NVS, AINVSA applied for recognition and submitted the necessary documents. As per the information that is available with us, 66% of the teaching and non-teaching staff have given their authorization letters to their Drawing and Disbursing Officers in favour of AINVSA. Accordingly, Rs.20 is being deducted from the staff's payment rolls as subscription (Membership) fee.

Central Executive Committee, JNV, Post- Mamnoor , Dist: Warangal – 506166(T.S.) ,E-mail: ainvsacec@gmail.com

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Huge amount of membership fee is withheld by the management without it we are unable to take up the issues of the employees.

Since the issue of the aforesaid letter by the Commissioner, AINVSA had moved from pillar to post appealing to the Deputy Commissioners of all regional offices of NVS to initiate an action at their level and get the required the data of membership from the vidyalayas and forward it to the headquarters. AINVSA struggled a lot to spur the concerned into action as many officers did only lip service to the orders of the Headquarters. Unfortunately, the non-imposition of a deadline to wind up the recognition issue by the headquarters continues to create hurdles in the way of getting recognition to AINVSA in spite of mammoth membership and support it enjoys from the teaching and non-teaching staff of NVS.

The KV employees have a recognised association and many other organisations like the railways, information and broadcasting, etc. have recognised associations. Even the NCF 2005 supports teachers to organise themselves and participate in decision making process. AINVSA wholeheartedly welcomed the decision of the Commissioner to initiate the process of recognising service associations but it is worried about the unwarranted delay in granting recognition to AINVSA despite proving its overwhelming membership. **It fails to comprehend the delay and fears that it does not help restore the faith of staff in NVS.**

AINVSA strongly believes that NVS management cannot function efficiently without eliciting the wholehearted support of the teaching and non-teaching staff that toil at the ground level. In the last three decades it has dented the support of the dedicated service by turning a deaf ear to their prayers. The only immediate remediation is granting recognition to AINVSA and allowing the staff to represent their genuine grievance to it and work out for an amicable solution. Further delay will not augur well for the NVS.

In the light of the above factual submissions, we sincerely appeal to you and instruct the NVS management to wind up the recognition process it started a year ago and bridge the growing gap between it and its staff by granting recognition to AINVSA without any further delay.

Thanking you

Yours sincerely

JAGDISH RAI
(PRESIDENT)

L.B.REDDY
(GENERAL SECRETARY)

(This representation is directly submitted to Secretary, Department of School Education & Literacy (Under the Ministry of Human Resource Development) Government of India, to save the delay)