

हंसराज गंगाराम अहीर
Hansraj Gangaram Ahir
Member of Parliament संसद सदस्य
(Lok Sabha) (लोक सभा)



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50, Ashoka Road, New Delhi-110001 • Ph.: 011-23358284, Bazar Ward, Chandrapur (M.S.) - 442402 • Ph.: 07172-254791
• Mob.: 09868180489, 09422135661 • Email: hansraj_ahir@rediffmail.com, hansrajahir1954@gmail.com

Ref. No.: DD/306/013

Date:

To,

29/11/2013

Shri M M Pallam Raju Ji,
Hon'ble Minister for HRD,
Government of India,
New Delhi.

Sub :- Regarding the grant of CCS Pension 1972 to the staff of Navodaya Vidyalaya Samiti.

Ref :- A memorandum submitted by L B Reddy, general Secretary, All india Navodaya Vidyalaya Staff Association, Jawahar navodaya Vidyalaya, Mamnoor, Dist Warangal – 506166, AP.

Sir,

The All India Navodaya Vidyalaya Staff Association has been fighting for the grant of CCS Pension 1972 to the staff of Navodaya Vidyalaya Samiti. These people have been pursuing the demand for long time and the conditions in which these people work are very adverse and challenging for the benefit of the talented students from the rural areas of the country.

The government had constituted the Y N Chaturvedi Committee and the 154 th Parliamentary Standing Committee which studied the functioning of the JNV also praised the work and the dedication of the staff. The government has circulated the cabinet note on the said issues to the concerned departments and the replies of these departments have been received.

The organization has been pursuing the issues for long time and has been waiting for the positive stand from the government so that the long pending demand is completed. I think the issue is directly related with the staff of the Navodaya Vidyalayas and there is need to look into the matter and take action accordingly. Please keep me updated with the developments in the matter.

Thanking You !*

Copy to,
L B Reddy,
General Secretary,
All India Navodaya Vidyalaya Staff Association,
Jawahar Navodaya Vidyalaya,
Mamnoor, Dist Warangal – 506166, AP.

Yours

Hansraj G Ahir

हरीश रावत
ہریش راوت
Harish Rawat



जल संसाधन मंत्री
भारत सरकार
وزیر آبی وسائل
بھارت سرکار
MINISTER OF WATER RESOURCES
GOVERNMENT OF INDIA

40 M(LWR)/1(17)/VIP/4755/2013

05 NOV 2013

Dear Shri Pallam Raju ji,

Kindly find enclosed herewith a representation of Shri Jagdish Rai, President, All India Navodaya Vidyalaya Staff Association requesting for grant of CCS pension 1972 to the staff of Navodaya Vidyalaya Samiti at par with the staff of KVS. I am given to understand that their grievances are under consideration of your Ministry and required to be expedited.

I shall be grateful if you could kindly look into the matter and instruct the concerned authorities accordingly.

With regards,

Yours sincerely,
Sd/-
(Harish Rawat)

Shri M.M. Pallam Raju,
Hon'ble Minister of HRD,
Government of India,
Shastri Bhawan,
New Delhi.

Copy to Shri Jagdish Rai, President, All India Navodaya Vidyalaya Staff Association, Central Executive Committee, JNV Post -- Mamnoor, Dist. Warangal.

(Harish Rawat)

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BASUDEB ACHARIA, M.P.

LEADER
CPI-M GROUP IN LOK SABHA
CHAIRMAN
COMMITTEE ON AGRICULTURE
(LOK SABHA)



Office :

138, Parliament House,
New Delhi-110 001
Phones : 23034793, 23017502
Fax : 23017502

No.-BA/ARD/2013

25.11.2013

Dear Dr. Raju Ji,

Enclosed please find herewith a representation made jointly by Shri J k Singh, Working President and Shri L B Reddy, General Secretary, All India Navodaya Vidyalaya Staff Association regarding the genuine demands of teaching and non-teaching staff working in 585 JNVs.

All of their demands are explained categorically in the enclosed copy of the representation for your kind perusal and necessary action.

I request you to kindly take early and appropriate action in regard to the demands at the earliest.


With regards,

Yours sincerely,

(BASUDEB ACHARIA)

Dr. M Mangapati Pallam Raju,
Hon'ble Minister of HRD,
Govt. of India,
New Delhi.

Copy to:- Shri L. B. redy, Gen. Secy., All India Navodaya Vidyalaya Staff Assn., JNV Mamnoor, Distt-Warangal-506166.


(BASUDEB ACHARIA)

Resi. : 21, Ashoka Road, New Delhi-110 001 • Phones : 23342235 • Fax : 23362235
E-mail : bacharya@sansad.nic.in

Resi. : Vill. Kantaranguni, P.O. Adra, Distt. Purulia (West Bengal)
Phones : (03251) 244262, 244900 • Fax : (03251) 244262 • E-mail : basuda@vsnl.com

रामचन्द्र खुंटिया (संसद सदस्य)
RAMA CHANDRA KHUNTIA

Member of Parliament (Rajya Sabha)
Secretary, AICC, National Vice-President, INTUC
President, INBCWF & President : INTUC, Odisha Branch
Vice President : BWI (Geneva)
Member, Parliamentary Standing Committee on HRD
Science Technology, Environment & Forest
Member Consultative Committee on Defence, Committee on OBC
Member Railway Convention Committee, Committee on Privilege
Member ESIC, AIIMS Bhubaneswar
Member Central Social Welfare Board, V.V. Giri National Labour Institute
National Platform for Disaster Risk Reduction (NPDRR)



26, Dr. Rajendra Prasad Road
New Delhi-110 001

Telephone : 011-23386999
011-23384999
011-23782999 (Fax)

E-mail : rckhuntia@gmail.com
inbcwf.org@gmail.com
rckhuntia007@yahoo.co.in
khuntia@sansad.nic.in

5, RF/1, Unit-III, Mahatma Gandhi Road,
Bhubaneswar - 751 001 (Odisha)
Telefax : (O) 0674-2536646, 2500959
(R) 0674-2300969, 2300959

19th November 2013

Dear Sir,

Enclosing the letter of All India Navodaya Vidyalaya Staff Association (AINVSA) regarding the grant of pension 1972 to the staff of Nabodaya Vidyalaya Samiti. I request you to kindly examine the issue and do the needful for the workers of All India Navodaya Vidyalaya Staff working in the country.

With regards,

Yours sincerely

-sd-

(R.C KHUNTIA)

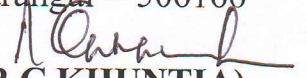
Dr. M.M. Pallam Raju

Hon'ble Minister for HRD

Government of India, Shastri Bhawan, New Delhi.

Copy to:-

✓ For information forwarded to Shri L.B. Reddy, General Secretary,
All India Navodaya Vidyalaya Staff Association, Central
Executive Committee, JNV, Mamnoor, Dist. Warangal - 506166
(A.P.).


(R.C KHUNTIA)

Village Address : At Begana, P.O. Dhaneswar Via : Korai, Dist. Jajpur (Odisha), Telefax : (06726)-265013

डा० देवानन्द बलोधी
Dr. Deva Nand Balodhi



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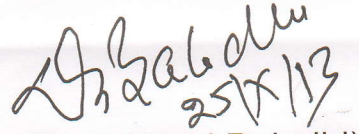
D.O.No. 16464/1/ Addl.PS/2013
25/10 October, 2013

Dear Shri Reddy ji,

We have received your letter dated 15.10.2013 addressed to Hon'ble Culture Minister regarding grant of CCS pension 1972 to the staff of Navodaya Vidyalaya Samiti.

With regards,

Yours sincerely,


(Dr.Deva Nand Balodhi)

Shri L.B.Reddy, General Secretary,
All India Navodaya Vidyalaya Staff Association,
Central Executive Committee, JNV,
Post-Mamnoor,
Dist- Warangal- 506166
AP



श्रीमती सन्तोष चौधरी
Smt. Santosh Chowdhary



सत्यमेव जयते

राज्य मंत्री
स्वास्थ्य एवं परिवार कल्याण
भारत सरकार
MINISTER OF STATE
HEALTH AND FAMILY WELFARE
GOVERNMENT OF INDIA

Dated 20.11.2013

Dy. M. 85208 MOS/HFW (SC)

Dear Pallam Raju ji,

I am enclosing a self-explanatory representation dated 07.11.2013 received from the General Secretary of All India Navodaya Vidyalaya Staff Association, Distt. Warangal regarding Grant of pension benefits under CCS (Pension) Rules, 1972 to the staff of Novodaya Vidyalaya Samiti.

I shall be grateful, if the issues of Association are considered sympathetically.

With regards,

Yours sincerely,

Santosh Chowdhary

(SANTOSH CHOWDHARY)

Dr. M. Mangapati Pallam Raju,
Hon'ble Minister of
Human Resource Development,
Shastri Bhawan,
New Delhi

Copy for information to: Sh. L.B.Reddy, General Secretary, All India Navodaya
Vidyalaya Staff Association (AINVSA), JNV, Mamnoor, Dist Warangal -506166 A.P

DELTA

Delhi Educationists for Legal and Teaching Assistance (Regd.)

Sunday, April 19, 2009

Jawahar Navodaya Vidyalayas in India, the inside story...



Dear friends of **DELTA**,

Much endeavours have been put by persons like you all in the progress of the country. May I have the privilege to shed some light on the problems of the staff of Jawahar Navodaya Vidyalayas (JNVs) in the country. There are approximately 575 Jawahar Navodaya Vidyalayas in India. There are 8 Regional Offices in the country to run and administer these Vidyalayas, and the Head Quarter is at New Delhi named 'NAVODAYA VIDYALAYA SAMITI (N.V.S)'. This NVS runs directly under 'H.R.D. Ministry'. The major aim of these Vidyalayas is to provide free schooling, boarding and lodging, to the talented rural poor children in the country.

The staff of Jawahar Navodaya Vidyalayas have been materializing those dreams...by bringing the top results in CBSE Board exams. Navodayas have fared better than Kendriya Vidyalayas and Public Schools in the country, as far as CBSE X and XII Board results are concerned. **The credit goes exclusively to the staff, especially the teaching staff. But, are they satisfied or feeling elated on their achievements?? The answer is No!. Certainly not!! And the reason is poor working conditions.,** doing other duties apart from teaching, and the unfixed duty hours :18 hours or so. There is no centralized rules or time schedule for the staff working in these Jawahar Navodaya Vidyalayas (JNVs). **ONE OF THE MAJOR PROBLEM--- DICTATORSHIP BY THE PRINCIPAL IN ALMOST ALL VIDYALAYAS AND REGIONAL OFFICES (ROs) SUPPORT FOR THE SAME.**

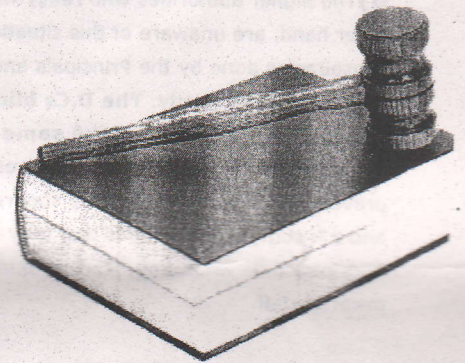
1). There has been much **inhumane treatment** meted out to the staff by the Principal..in almost all the Navodaya Vidyalayas. If anyone approaches the 'grievance cell' than he is looked upon with vengeance by the complete Navodaya Vidyalaya Samiti. Let alone 'grievance cell', even people seeking answers by 'RTI' have been indirectly threatened of dire consequences.

2) The Principal in most of the Vidyalayas **assigns work to the staff which is not instructed by Navodaya Vidyalaya Samiti (NVS) Hqrs or the Regional Office.** If the employee asks a written direction from the Principal to that effect or refuses to do the work which he thinks doesn't come under his purview, much conspiracy is done against him.

You are visitor no.

614690

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DELTA

'मुलाजिम हमको मत करिये बड़ा आकसोस होता है
अदालत के अदब से हम यहाँ तशरीफ लाये हैं
मालट देते हैं हम मौजे हवादिस अपनी चुर्तन से
कि हमने आँधियों में भी चरण अकसर जवाये हैं.....

महिन रामप्रसाद 'विस्मिल'



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 - ▶ September (1)
 - ▶ August (1)

3) The staff is convinced to give in writing against such persons., which he keeps with himself., without any inward letter number.

4) In most of the Vidyalayas, the Principal put false allegations against the employee who is not sycophant, and makes all the staff sign on a single piece of paper. Joint representation is subversive of discipline as per the Service Rules and CCS(Conduct Rules)1965, but the higher authorities such as Assistant Commissioners(A.C s)and the Deputy Commissioners(D.Cs) of the Regional Offices don't take any actions against such activities done by the Principal. On the contrary, issue transfer orders or attachments to that effect ,on the basis of these joint representations : the manipulated ones.

5) The Regional Office authorities don't listen to the staff grievances. They come only once or twice in the year for academic purpose. They intimidate the staff for results: are only exam oriented; but unconcerned about the Vidyalaya Management. If any employee dares to say of the situation prevailing in the Vidyalaya then the authorities don't heed to his problem but on the contrary say that it is their lookout and the employee need not worry about improving the Principal.

6) The higher authorities who really want to improve Navodayas, on the other hand, are unaware of this situation and the manipulations and conspiracies done by the Principals and Deputy Commissioners(D.Cs) of the Regional Offices jointly. The D.Cs blindly support the Principals, especially if they are of the same caste or states. They never try to inquire whether the scenario as expressed by a staff of the Vidyalaya prevails there or not. They only suppress that employee on the other hand, and the staff learn from this that they should never complain against the Principal come what may, leading to inhumane treatment by the Principal towards staff.

► May (1)

▼ April (1)

Jawahar Navodaya Vidyalayas
India, the inside s...

► March (1)

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► 2008 (6)

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The Principal calls upon a meeting at his will, without any agenda...**at any odd hour of the day**. **The meeting goes on for long hours without any gravity of the purpose.**

8) He is at his will to come any time of the day to the office. Most of the Principals are not present in the school assemblies. Attend the office for two hours or so and **are found in their residence most of the time** with the pretext that are on field work. A teacher each day does the role of Duty Master(M.O.D) ie takes round throughout the campus the complete day observing things, in other words, does the role of a Principal for that day. While the Principal sits at home and gets report at the end of the day. He forces and makes changes as he wishes in the M.O.D Report, taking vengeance on them those who don't espouse these sort of manipulations.

9) Its found that most of the Principals are given to **using unparliamentary language with the staff**. They raise their voice in the meeting and have no logical rationale point to their assertion. On the contrary lodge false F.I.Rs against a targeted staff, intimidating the whole staff as false witnesses, alleging that the said non-compliant staff tried to manhandle him.

10) The Principals are unable to maintain the infrastructure of the Vidyalayas. They have only been used to threaten the staff but are incapable of making the D staff work properly. Consequently, the House Washrooms(lavatories) , academic blocks have remained untidy. In many of the Vidyalayas the workers are utilized by the Principals in their residences most of the time, at the cost of students' cleanliness. Some indispensable workers such as the Electricians and Plumbers are ,too, unavailable. When the same is pointed out by some audacious ones on the arrival of superiors, **they defend these Principals saying that if some school workers work in the Principal's residence whats harming you**. They may or may not be aware that Navodayas lack peons., but Principals have been providing themselves orderlies ,though not entitled, at school's cost.

11) To make matters worse, manipulations and conspiracy prevails in most of the Vidyalayas. The Principals provide **some extra benefits to some of the employee** such as conducting Tution classes in the campus in the name of extra coaching. Providing Private tution class people a chance to come to the Vidyalyas for canvassing the students and perhaps taking commissions too.

12)A few of the employee in most of the Vidyalayas have their home postings. In other words they are doing service at their home-districts. The Principal takes full advantage of the situation and exploits them. He makes them write against any of the staff at his will. These employees are blackmailed and threatened of transfers. They have been **pressurized to sign on fraud bills too ,and help the Principals in corruption**. Some of the Principals are given to taking bribe from the suppliers; connive with the Cook or C tering Assistants in misappropriating the fund arrived for 'Mess' purpose.

13) **Girls case and Financial case are the two cases that these Principals use against the non-deterrent staff**. He with the help of House Mistress and sometimes with the help of some teachers force girl-students to complain against some male teachers who don't comply to his maladministration. The copies of these allegations are not given at the time of inquiry too. These papers coerced to write, are kept with the Principals beforehand, to be produced at the time of inquiry only, giving a surprise to the revolutionary staff. The higher authorities such as D.Cs connive to such

efforts. Unofficial cellphone talks, Demo-Official letters are carried out between the D.Cs and the Principals : how to hook the employee who prohibits the Principal from carrying out maladministration and mismanagement in the Vidyalayas.

14) How many suspensions, attachments, transfers in the name of public interest have been carried out during the running sessions just to intimidate the staff from reporting the malpractices carried out in the Vidyalayas.? A RTI should be asked on this.

15) How many letters of staff have been received by the Principal through office.?? If through RTI this is asked then the Samaritans would be surprised to know that the Principal does not allow his staff to write applications, letters to him stating their problems or grievances. If any employee dares to do so through proper channel, then he is called up and pressurized, threatened, coerced blackmailed to withdraw the same.

16) All letters should first come in the office and then after being inwarded should reach the Principal's chamber. But the Principals show a red-eye to the staff who submits a written grievance or request to the Principal via office after getting an inward letter number. He rebukes and reprimands the employee if he tries to give his displeasure or problems in writing., especially inwarded by office. The Principals tear off the letters of the employee at his will. He tampers with all office documents. The Personal File, Service Book etc are kept with him instead of keeping in the Office of Superintendent/UDC. The Principal doesn't acknowledge custody of official papers and aforesaid document and materials, and conspires against the official staff if any office staff dares to improve him. He puts allegation on the office staff in the Vidyalaya of missing some inwarded letters and documents etc which he had procured for reference. Puts allegation of negligence and coerce the teaching staff to give in writing of the non-cooperation of the office staff., sometimes collectively, backdated, antedated joint- representations on the same paper, on the same day and the like. If the employees are called separately and asked individually in 'chamber inquiry', then it would deduce that they were all pressurized to do so, against their will.

17) If any letter of complaint is received from the parent, guardian or any outsider, then the staff are forced and called upon to write against them. The complete staff and sometimes all parents are forced to write in favour of the Principal and the school. These letters are accumulated and sent as answers to nullify the complaints.. The higher authorities of NVS are unable to perceive these manipulations and fabrications or are simply guiding them to do the same.

A humble request to do something to improve these type of Principals in the Navodaya Vidyalaya Samiti. If a research is conducted honestly of the management in NVS then the situation mentioned above is apparent in 80% of the Vidyalayas. Employees of these Vidyalayas when turnout to be Principals would adopt the same measures. Hence, it is **prayed that you all should do something, before more and more employees leave NVS. Its said that none living in water dares to fight against the crocodile in water. But there is always a silver lining in the cloud.** There are always people like you all who listen to staff grievances., tortures and conspiracies done against the innocent ones. **Most of these punished employees are of the good kind who can't see injustice transpiring below their nose and try to raise a voice.** They are punished by transfers, suspension, termination etc. If some measures such as conducting a surprise hidden inquiry in the Vidyalayas to know about the situation prevailing in the Vidyalayas., then

DELTA: Jawahar Navodaya Vidyalayas i...

Whatever stated here would certainly be the case. The conspiracy of girl's molestation case and financial matter should be given heed to. You all should not blindly trust such a case, but its verily true that most of the cases----- 80% of them are fabricated ones and alleged against the good ones. It is highly implored that a policy or a program has to be chalked out from your side, such as 'a hidden inquiry' or taking the staff into confidence, assuring them of support and security to voice their problems, to improve these sort of "ERRING PRINCIPALS" of Navodayas and connivance of Regional Offices(R.Os), with immediate effect. Such an endeavour by you all would be highly appreciated by the employees of Jawahar Navodaya Vidyalayas.

Thanking you in anticipation

Yours faithfully

SUMIT GUPTA

on behalf of all victims

P.S : This letter is only to sensitise you all and ask for help. The facts mentioned are true and in vogue in major Vidyalayas. Please don't take this letter as of any mild nature... as **the situation is grave in most of the Vidyalayas. Some staff in some of the Vidyalaya are even on the brink of committing suicides due to Principal's prolonged torture. More and more F.I.Rs, Court Cases, Service dropouts are occurring in the Vidyalayas...**

Posted by DELTA at 1:45 PM

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