

ALL INDIA NAVODAYA VIDYALAYA STAFF ASSOCIATION (AINVSA)

(Regd No: K. 492/94)

President: Jagdish Rai 9415656993

General Secretary: L.B.Reddy 9494279001

F.No: AINVSACEC-/2016-17/March-23

Date: 23.03.2017

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To
The Hon'ble Commissioner
Navodaya Vidyalaya Samiti
B-15, Institutional Area, Sector-62
Noida, Distt: G.B.Nagar.(U.P.)

Sub: Request transfers and delaying the posting of direct recruits-Regarding

Respected Sir,

In connection with the transfer of the regular staff the Association would like to bring to the attention of the management a few issues which demand immediate intervention and a favourable action.

Firstly, the transfer policy has defined a maximum mandatory period of 10 years at a single station for some categories of employees. As the transfers are affected irregularly, many employees are willing to overstay their mandatory period. This is a blessing for some. Many employees working outside their states and inconvenient places are facing innumerable hardships.

Secondly, the transfer of NVS couples has also found the management in a tangle in many cases. One of the couple completes the mandatory period and the other has many years to go. So the couple do not get transferred till the second one completes his/her mandatory period. Even when the two have completed the mandatory period, it is difficult to find a place to accommodate both in a new school as clear vacancies are difficult to find.

Thirdly, the minimum tenure of 3 years is totally ignored. The employees who are desirous of moving out of their stations after completing a minimum tenure of 3 years are permitted to apply for transfer as a rule but their cases are not being considered even though there are clear vacancies. For reasons not known the management has not given its time to consider the requests of hundreds of such employees who applied for transfers to places where clear vacancies were existed. Such need-based transfers are necessary otherwise the dissatisfied

Staff will continue to work half- heartedly which is not good for the organization.

Fourthly, the NVS management is requested to undertake the inter and intra-regional transfer exercise of all categories of in-service employees on a war-foot basis and complete it as per a time schedule. The posting of the new recruits may be delayed till the completion of this exercise. Posting of the new recruits first in the existing vacancies and taking up regular transfers of in service staff later is doing gross injustice to the interest of the staff who have been waiting for years to move to their choice places.

Fifthly, the Association would also like to remind the management of the provision for counselling Transfer in the Transfer Policy -2012 which has been conveniently ignored by the management all these years. The employees have been persistently demanding for the revival of transfer counselling which had been successfully organised for many years till the drafting of the Transfer Policy – 2012. It is time that NVS should re-introduce this more popular drive and complete the request transfer exercise transparently and speedily.

The Association requests the Hon'ble Commissioner to initiate action to revive the Transfer Couselling Drive in April and fill the existing vacancies with the old staff. The staff will be highly grateful to him if posting of new recruits is delayed till the completion of this exercise.

Thanking you
Yours sincerely

JAGDISH RAI
(President)



L.B.REDDY
(General Secretary).