

ALL INDIA NAVODAYA VIDYALAYA STAFF ASSOCIATION (AINVSA)

(Regd No:K. 492/94)

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SMT K MANJULA

Lr.No.AINVSACEC/2013-14/ Nov/1

Date: 12-11-2013

To

The Hon'ble Commissioner
Navodaya Vidyalaya Samiti
B-Institutional Area, Sector-62
Noida,
Distt: Goutham Budh Nagar, U.P.

Respected Sir

Sub: Revoke the suspension of Shri Sunil Patode, PGT Bio and Shri Vasant Pawar, PGT History working at JNV, Amravati (Pune Region) Request-Regarding.

It is agonising to learn that Shri Sunil Patode, PGT Bio and Shri Vasant Pawar, PGT History working at JNV, Amaravati (Pune Region) have been put under suspension following the suicide of a Class XII student on the day of Dussehra after dinner on the campus. They have now been attached to two different schools in the Pune Region.

It is learnt that the two teachers were the HM and AHM of the boy on the fateful day. Following the unfortunate incident the NVS has conducted an enquiry into the episode and seemed to have concluded that the two teachers were 'responsible' for the boy's safety and they must squarely be punished for his suicide. It is pertinent to note neither the boy who committed suicide nor his parents have levelled any charges against the teachers and the school administration. But the NVS seems to believe that suspending the HM and AHM would serve as a warning to the other Housemasters and the Associates.

This, unfortunately, it is not the first time that the teaching staff have been made scapegoats for their so called negligence of duties assigned in the name of HMs/AHMs. We agree that a student's life is precious but the teachers assigned the part time of job of looking after them must not be made victims even if they have little to do with the imprudent decisions and thoughtless actions of a few children who face problems for which the HMs and AHMS have no remedy. Such unfortunate actions are not unusual in our society. Does the law penalise the parents when a child in a family commits suicide citing some family problem? Is it then rational to punish teachers just because they happen to be their part-time caretakers?

The Association firmly believes that the NVS is simply trying to appease its superiors by suspending the innocent teachers. It does not support any such atrocious decisions unless it proves beyond doubt that the suspended teachers have directly or indirectly instigated a suicide. The NVS must stop its policing job and learn to honour the limitations of the teachers as **HMs and AHMs**. The ever lengthening chart of HM/AHM duties is mockery of the things in a system that fails to see the other side of the coin.

It is also pertinent to mention here yet another suicide of a contract **ECP** in the same school just a few months before the student's suicide, leaving behind a letter in which he charged the Principal for his disastrous decision. No action was taken against the Principal in spite of his link with a suicide. But two teachers were suspended within a fortnight of a student's suicide even though they are remotely responsible for it.

The **NVS** should note that the teachers accept the burden of HMs and AHMs not for love of coppers. They believe that their intellectual status alone can help bring about some kind of discipline among students in their private life in the dormitories. The Association requests the **NVS** not scapegoat the teachers for accepting such not so pleasing tasks like Housemasters. The victimization of teachers may hide the failure of the system only temporarily. It is time again to review the limitations of teachers as HMs and find a viable solution.

The NVS is appealed to revoke the suspension of the two teachers without waste of time in the interest of the families of the teachers as well as the students of Amaravati who need their services badly.

Thank you.

Yours sincerely

JAGDISH RAI

J.K.SINGH

L.B.REDDY

President

Working President

General Secretary

Copy submitted to Deputy Commissioner, NVS, Pune Region, Pune, with a similar request.