

# ALL INDIA NAVODAYA VIDYALAYA STAFF ASSOCIATION AINVSA

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## **DELAY IN IMPLEMENTING VII CPC TO AUTONOMOUS ORGANISATIONS**

Deviating from the 7-decade long tradition of extending pay revision committee recommendations to autonomous organisations, the Narendra Modi led government has announced that the pay revision committee recommendations do not automatically extend to the employees of the autonomous bodies as they are not central government employees. As such the revision in pay scales of these employees should not burden the exchequer. The Finance Ministry suggests that the autonomous bodies should manage their affairs in such a fashion that their dependence on the central government for financial support to meet the extra financial implications is minimal. The autonomous organisations should raise themselves to the level of financial self-sufficiency so as not cause any extra burden on the central government. Thus, the much awaited pay scales from the 7<sup>th</sup> Pay Commission will not be automatically applicable to the employees of autonomous organisations. It has also asked the administrative ministries to consider revision of pay scales only after ensuring that the granting of pay scales are justified based on functional considerations and recruitment qualifications. The Finance Ministry asks the autonomous organizations to take up the proposal with the respective financial advisors in case they are unable to bear the financial impact.

Thus, for the first time the 7<sup>th</sup> CPC recommendations are allowed to be extended to the autonomous organisations conditionally. They have been allowed to meet 30% of the salaries from within their financial resources and the rest of 70% will be met by the central government initially. It is clearly stated that the autonomous organisations should not cause any extra burden on the central government in the years to come and they should become self-sufficient financially in the years to come.

The central government decision has sent shockwaves across 533 autonomous organisations which have a man-power of over 6 lakh employees. The motive behind the establishment of autonomous organisations is to promote vital fields like education, medicine, scientific research, fine arts, ..... and many similar fields which stand a testimony to the development of human intelligence and creativity. Many of the autonomous bodies need 100% funding by the central government as they themselves cannot generate resources by virtue of the nature of their field. It is ironical to see that central government organisations like railways, postal services, income tax, etc generate income and central government has no problems whatsoever to withdraw from the salaries of these employees. But instructing autonomous organizations to become self-sufficient is burdening the common man who can hardly afford qualitative services with his meagre income. It negatively affects education, development and research. The government is, thus, preparing for the closure of these autonomous bodies one after the other on the grounds of cutting expenditure. It is

indirectly opening the doors to the private investment and making quality services accessible only to the higher middle class and the rich sections of India. The gap between the common people and the privileged classes is more widening. This results in unrest and more acrimony among the different sections of the people within the society.

The non-productive adhoc bonus granted to the employees of autonomous bodies has not been extended to them for the financial year 2016-17 and where it had been paid, instructions have been given by the ministry to recover the payment instantly. Thus, the NDA government's anti-employees stand is evident from this gesture.

The VII CPC has recommended abolishing of 53 allowances of out of a total of 196 and subsume another 36 into larger existing ones. The high level Abhinva Lavasa committee appointed to study the allowances has taken its own time and 18 months passed since the implementation of the 7<sup>th</sup> Pay Revision Committee's recommendations and the employees have been deprived of timely sanctioning of new allowances. The employees of the autonomous bodies are the worst sufferers as they are made to wait for the grant of the pay revision for over 18 months as on now and the hike of allowances might even take more time.

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**(This write up is sent to several MPs to represent to the government for immediate implementation)**