

ALL INDIA NAVODAYA VIDYALAYA STAFF ASSOCIATION (AINVSA)
(Regd No: K. 492/94)

President :

K. Manjula : 9494285645



General Secretary :

Tafseer Anwer : 9935555002

**ASSOCIATE
PRESIDENTS**

S.S.DORA
N.P.MEHAR
K.M.REDDY
G.S.BASAVARAJU
U.K.VARMA

VICE PRESIDENTS

SHAIK MAROOF
HARIHAR RAI
K P: KORI
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DR. S.K.SINHA
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SITA RAM BANSAL

TREASURER

ZUBAIR ALI

PRESS SECRETARIES

BRIJMOHAN MEENA
A.K.JHA

AINVSACEC/2017-18/Oct-10/1

Date: October 10, 2017

To
The Hon'ble Commissioner
Navodaya Vidyalaya Samiti
B-15, Sector – 62
Institutional Area, Noida

Sub: Proposed agenda for the meeting with the Hon'ble Commissioner on 10-10-17

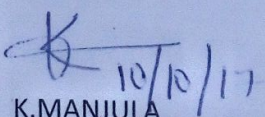
Respected Sir

The Association is thankful to you for giving appointment to its delegation to meet you on 10-10-2017 at the Headquarters. In this connection we would like to put the following issues before you for discussion and necessary action.

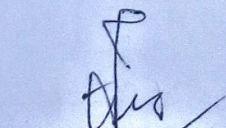
1. Govt. of India CCS Pension to all the employees who joined prior to 01-01-2004
2. 10% special allowance to the teaching and non-teaching staff
3. Recognition of the association
4. Payment of VII CPC arrears
5. Extension of VII CPC T.A. , D.A. and other allowances including 10% special allowance
6. Modification of rules regarding sanction of selection scale to creative staff on par with their counterparts in KVS
7. Restoration of adhoc Bonus
8. Weekly off to all categories of staff
9. MACPS Benefits to the teaching staff
10. Condoning the strike period
11. Providing health benefits to the retired staff
12. Timely sanctioning of MACPS/SENIOR SCALE/SELECTION SCALE benefits
13. Regular conduct of LDE for TGTs For promotion as PGTs, and office staff
14. Entry pay scales to TGTs and PGTs (VI CPC anomalies)
15. Creating of PGT Post in modern Indian languages and Physical Education
16. Appointment of full-time counsellor as done in Kendriya Vidyalayas

We solicit your sincere consideration and timely action.

Yours sincerely


K.MANJULA

PRESIDENT


TAFSEER ANWER
GEN. SECRETARY

ALL INDIA NAVODAYA VIDYALAYA STAFF ASSOCIATION (AINVSA)
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ZUBAIR ALI
- PRESS SECRETARIES**
BRIJMOHAN MEENA
A.K.JHA

AINVSACEC/2017-18/Oct-10/2

Date: October 10, 2017

To
The Hon'ble Commissioner
Navodaya Vidyalaya Samiti
B-15, Sector - 62
Institutional Area
Noida (UP)

Sub: Sanctioning of Weekly off to all categories of employees - Reg.

Respected Sir

You are aware that the NVS teaching staff, including the Principal and the Vice-Principal, have no defined working hours. The study supervision, mess and late night dormitory duties engage them for over 16 hours a day. Almost all teachers are put to duty on Sundays and other gazetted holidays. This is depriving them of private life and they have not been able to give quality time to their family members. This, in turn, affects the quality of their professional work. In fact, they do not get enough time for the preparation of their next day's duties. This kind of routine will fail to draw the best out of the staff in the long run.

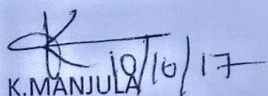
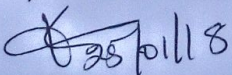
It is needless to say that all the employees deserve to have a weekly off. It is no luxury to allow the staff to attend their familial work on Sundays and other holidays. Engaging them on holidays without any compensatory leaves is totally unconstitutional. The staff deprived of their holidays will be forced to attend to their domestic work on week days. This, sometimes, causes rupture between the administration and the staff, besides causing stress to the staff.

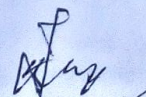
The NVS has recently made it clear that weekly off is mandatory for all employees working in JNV. However, sanctioning a weekly off to the staff has been left to the discretion of the principals. While a few principals sanction a compensatory leave for working on holidays, most principals continue to deny the staff of their much deserved weekly off on the grounds that they have no instructions from the headquarters in this regard. The absence of uniformity is causing distress to the staff.

The Association has planned a tentative arrangement of duty teachers on Sundays and other holidays, which has been enclosed herewith. It requests the NVS to go through it and consider it for uniform implementation across the country. The staff who are put on duty on holidays should be sanctioned a compensatory leave within a week of their performing their holiday duties. This reduces the conflicts between the staff and the principal and helps the smooth functioning of the vidyalaya.

We solicit your sincere consideration and timely action.

Yours sincerely


K.MANJULA
PRESIDENT 


TAFSEER ANWER
GEN. SECRETARY

ALL INDIA NAVODAYA VIDYALAYA STAFF ASSOCIATION (AINVSA)
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PRESS SECRETARIES

✍ BRIJMOHAN MEENA
✍ A.K.JHA

AINVSACEC/2017-18/Oct-10/3

Date: October 10, 2017

To
The Hon'ble Commissioner
Navodaya Vidyalaya Samiti
B-15, Sector -62
Institutional Area
Noida (UP)

Sub: Payment of VII CPC arrears – Reg.

Respected Sir

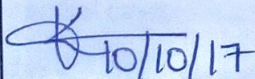
Thanks to your efforts, the recommendations of the VII CPC have been granted to all categories of staff working in Navodaya Vidyalayas, regional offices as well as headquarters. The staff are getting the revised pay scales from July 2017 onwards. This has, in fact, put an end to the agonising wait and silenced the worst suspicions of the staff.

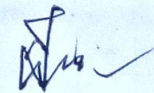
The VII CPC revised scales have been granted to the staff from January 2016. Now, the staff working in NVS have been waiting for the payment of arrears. It is believed that NVS has started the exercise of calculation of arrears to be paid to the staff from January 2016 and got the calculations done.

The Association requests the Hon'ble Commissioner to get the hurdles cleared at the earliest and arrange for the payment of the arrears by December 2017.

We solicit your sincere consideration and timely action.

Yours sincerely


K.MANJULA
PRESIDENT


TAFSEER ANWER
GEN. SECRETARY

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BRIJMOHAN MEENA

A.K.JHA

AINVSACEC/2017-18/Oct-10/4

Date: October 10, 2017

To
The Hon'ble Commissioner
Navodaya Vidyalaya Samiti
B-I5, Sector -62
Instiitutional Area
Noida (UP)

Sub: Granting of 10% Special Allowance as per VII CPC revised pay scales to the teaching staff and extension of the special allowance to the non-teaching staff – Reg.

Respected Sir

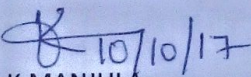
You are aware of the mammoth work done by your predecessors and the efforts of the Association in the recommendation of special allowance to the staff working in JNVs by the VI CPC .

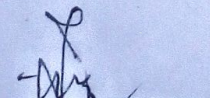
However, the special allowance has not been mentioned by the VII Pay Commission in its report. The organizations have been asked to represent the rationality of continuation of some of the abolished allowances with the nodal officers of their concerned Ministries.

The Association has already expressed its apprehensions about the allowance and appealed to the Hon'ble Commissioner and the Minister for HRD to retain the allowances as it has been granted to the staff on the grounds that the 'teachers and staff working in these schools will have to put in greater efforts vis-à-vis similar employees working in day schools'. It believes that the Hon'ble Commissioner has left no stone unturned to convince the Ministry of the necessity of not abolishing the allowance as it was sanctioned under special conditions and as a special case.

AINVSA sincerely appeals for the restoration of 10% special allowance as per VII CPC revised pay scales to the teaching staff and to extend the same allowance to the non-teaching staff .

yours sincerely


K.MANJULA
PRESIDENT


TAFSEER ANWER
GEN. SECRETARY

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✉ BRIJMOHAN MEENA

✉ A.K.JHA

AINVSACEC/2017-18/October-17/5

Date: October 10, 2017

To

The Hon'ble Commissioner
Navodaya Vidyalaya Samithi
B-15, Sector 62
Institutional Area
Noida (UP)

Sub: Grant of non-productivity linked ad-hoc bonus to NVS employees –
Reg.

Respected Sir

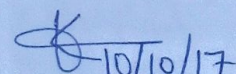
Through this letter the Association would like to bring to your attention the non-extension of non-productivity linked bonus to the employees of Navodaya Vidyalaya Samiti. In all the previous years the bonus was granted at the time of Diwali celebrations. There had not been a single instance of denial of ad-hoc bonus to the NVS employees since the launching of the bonus scheme.

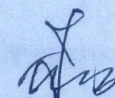
However, for reasons not known, the ad-hoc bonus has been denied to the NVS staff for the financial year 2015-16 and the paid bonus of 2014-15 and 2015-16 has recovered. You are well aware of the contribution of the NVS staff to the rural children in the field of secondary and senior secondary education. NVS is one of the few organizations in India which can boast of thousands of committed and dedicated staff. The NITI Aayog Report-2016 has also showered high praises on the services rendered by the NVS teaching and non-teaching staff, declaring Navodayas as the Centres of Excellence in the field of Education.

The Association requests you to favourably represent the issue to the concerned for the grant of non-productive ad-hoc bonus to the employees of the NVS.

Thanking you

Yours sincerely


K. MANJULA
PRESIDENT


TAFSEER ANWER
GEN. SECRETARY

ALL INDIA NAVODAYA VIDYALAYA STAFF ASSOCIATION (AINVSA)
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PRESS SECRETARIES

✉ BRIJMOHAN MEENA
✉ A.K.JHA

AINVSACEC/2017-18/October-17/6

Date: October 10,2017

To
The Hon'ble Commissioner
Navodaya Vidyalaya Samithi
B-15 , Sector 62
Institutional Area
Noida (UP)

**Sub: Sanctioning Selection Scale benefits to the creative teachers without
PG degree -Reg**

Respected Sir,

The Association has brought to your notice the KVS decision to grant Selection Scale to the creative teachers without insisting on their acquisition of a postgraduate degree in their relevant fields. In spite of the positive assurance from your kind self it is hurting to see the issue of recovery letters from the regional offices from the teachers who have been given financial benefits disregarding their professional degrees.

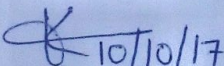
Some Creative staff working in NVS have been refused selection scale on the grounds that they have not possessed a post graduate degree in their concerned disciplines. But KVS has represented the issue of higher qualification to the MHRD and got exemption for its teachers. NVS is requested to adopt the same rules like its sister organization, KVS, and ensure that the creative teachers are not denied of the meagre financial benefits by suitably amending the rules.

The Association requests the Management to bring the discrepancy to the notice of the government of India and get justice done to its creative staff on par with their counterparts in KVS as they don't have any other promotional avenues.

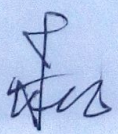
The management has promised to adopt the same rules that its sister organization has adopted but the promises have not materialized. The Association requests the Hon'ble Commissioner to change its stand and do justice to the creative staff by sanctioning them selection scale without insisting on the acquisition of a post graduate degree in their concerned subjects.

We solicit your early action in this regard.

Yours sincerely


K.MANJULA

PRESIDENT


TAFSEER ANWER
GEN. SECRETARY

ALL INDIA NAVODAYA VIDYALAYA STAFF ASSOCIATION (AINVSA)
(Regd No: K. 492/94)



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AINVSACEC/2017-18/OCT-17/8

The Hon'ble Commissioner
Navodaya Vidyalaya Samii
B-15, Sector -62
Institutional Area
Noida (UP)

Sub: Upgradation of the scales of the catering assistants and mess employees – Reg

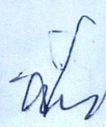
Respected Sir

Following the CAT, Ernaculum, Delhi, the Finance Ministry's directions, and discussions at the Executive Committee level meetings, the NVS has received a comprehensive proposal dated 3-2-17 from the Deputy Commissioner (P & E) regarding the upgradation of the pay scales of the Catering Assistants on a par with the staff nurses with proper justification.

The Deputy Commissioner has also stated in its report that the Catering Assistants' is a fit case for recommendation for upgradation to the Ministry of Finance for reconsideration. The denial of 10% special allowance has further humiliated the hardworking mess staff, including the Catering Assistants. The Catering Assistants' plea for better scales was upheld by the CAT, Ernaculum in 2015 and CAT, Delhi in 2015. It is tragic to see time lapse and the employees continue to work without compensated for their backbreaking labour.

The Association requests the Hon'ble Commissioner to push the efforts of the management further and get the proposals for the upgradation of the pay scales of the Catering assistants and mess helpers, besides getting 10% special allowance sanctioned to them all.

Yours sincerely,
K.MANJULA 10/10/17
PRESIDENT


TAFSEER ANWER
GEN. SECRETARY